

“...a breath of oxygen-filled air”

“Wow!”

“By far the best training I’ve

attended.”

“Relevant!”

“Absolutely AWESOME!”

“Best course I’ve attended.”

“Absolutely fresh.”

“Very enjoyable.”

“Fun.”

“What a great day!”

“This is definitely not like any

training I’ve been to before.”

“Great awareness of day-to-day

issues.”

“I’ve never seen this topic addressed

anywhere in business. A relevant,

soulful work.”

workshop schedule



team dynamics

the **egonomics** of building high-performing teams
and **great** team players

section	activities	time
the dynamics of high-performing teams	<ul style="list-style-type: none"> • The dynamics of good teams vs. great ones • The truth about what it takes to make the move from good performance to great • How <i>egonomics</i> work for and against teams, leaders and company cultures • Keeping talent true to form: when strengths become counterfeits • 3 core principles of great team dynamics: 1) open minds, 2) curiosity, 3) water-cooler honesty • Core competencies and workshop objectives 	Day 1 8:30 to 10:30
1: humility an open mind	<ul style="list-style-type: none"> • The real definition of humility; open minds and real confidence • Three properties of humility that improve business performance; communication practice • The four early warning signs that a team is losing “Level 5” dynamics • Moving debate from identity to ideas • Review of survey results and go-forward planning 	10:45 to 12:00 1:00 to 3:00 3:15 to 5:00
2: curiosity intense exploration	<ul style="list-style-type: none"> • The highest level of curiosity • Behaviors and beliefs that interfere with curiosity • Research behind management and business success and failure • The four tools for increasing constructive curiosity in conversations and teamwork • Collaboration and communication practice; business curiosity roadmap • Review of team survey results and go-forward planning 	Day 2 8:30 to 10:00 10:15 to 12:00
3: veracity water-cooler honesty	<ul style="list-style-type: none"> • Building a culture of water-cooler honesty • The key mindsets for speaking up and hearing down • Collaboration practice for veracity • Making a change • Review of team survey results and go-forward planning 	1:00 to 2:30 2:45 to 4:30